



LUMEN CHRISTI CATHOLIC HIGH SCHOOL
Board of Directors Meeting
November 16, 2021

The meeting was called to order by Board Chair Michelle Hajdukovich at 6p.

Present: Bill Arnold; Daniel George, Michelle Hajdukovich, Dr. Kevin Jones, Fr. Tom Lilly, Shane Locke, Rys Miranda, Brian Ross, Jim Seeberger, Aaron Sperbeck, Anne Gore, Dan Sarlitto, Danna Hoellering, Kara Moriarty, Deacon Dave Van Tuyl

Absent: Daniel George

The meeting opened in prayer, led by Father Tom. Members immediately broke into their small working groups (Finance; Development/Marketing/ Public Relations; Lumen Forward) for 30 minutes.

The meeting was reconvened at 6:30p.

ORDER OF BUSINESS

Approval of the Agenda

The agenda was approved as written.

Approval of the Minutes

The minutes from the September 21, 2021 meeting were approved as written.

Archdiocesan Perspective

John Harmon presented news from the Archdiocese of Anchorage-Juneau (AoAJ). First and foremost, thanks to all for getting their Reetz Foundation applications in. There will be a Foundation meeting to finalize awards on December 2nd, with disbursements going out to schools in early January. The North Star Catholic will publish an article about the Foundation/Schools/funded projects in their January edition.

Synod Update - the Vatican has pushed out the length of the Synod and while there will still be outreach to schools as part of the overall AoAJ information gathering process, it won't be until late January/early February. Mary Gore is coordinating this school effort.

Celebrate Catholic Schools Week is scheduled for January 30th - February 5th 2022. The AoAJ is looking forward to seeing how schools celebrate and will be requesting an early submission of planned activities, again for publication in the January edition of the North Star Catholic.

As mentioned at the last meeting, the new AoAJ Gaming Permit is squared away, with Lumen likely being the first school to put it to use!

Finally, John noted with regret that the Holy Rosary Academy Board of Trustees did not accept Archbishop Bellisario's minimum standards (terms and conditions) that all Catholic schools are required to adhere to in the new Archdiocese. As a result, Holy Rosary Academy will no longer be recognized as a Catholic school.

Words from our Sister School - St. Elizabeth Ann Seton (SEAS)

Dan Sarlitto, SEAS Principal started his update by letting John Harmon know he'd likely be tapping into the AoAJ Gaming Permit to conduct a school raffle.

There hasn't been a change in COVID numbers since the last meeting - the school is holding steady at 22 positive cases. A new 5th grader was enrolled, which takes that class to 24 students total.

The Annual Auction was held on Friday the 12th, it was an interesting auction and logistically a successful! Trunk or Treat for Halloween was also a great success.

There's a food drive occurring for both Thanksgiving and Christmas, with an eye on a 'new normal' (read: in person!) Christmas celebration in the sanctuary.

Lumen Principal's Report

As written, tho Brian went on to highlight the following:

Christmas break is fast approaching with teachers busy preparing for the end of the semester.

A "Survey Monkey" survey was sent out to parents regarding the school's current COVID protocols. Brian has asked Fr. Tom & Michelle to pull together a sub committee of School Board members who would be tasked to review, summarize and disseminate the survey results and information back to the school community.

There is a Thanksgiving stuffing drive currently underway for Catholic Social Services, and a Christmas Card design contest being held among students. The school is hosting a Junior High Information Night for St. Elizabeth Ann Seton 6th grade parents on Thursday, Nov 18th as well as the Borealis Conference Volleyball Tournament Nov 18th - 20th. The Student Leadership Board will be holding a formal winter dance on Saturday, December 11th.

With regard to the Reetz foundation, Lumen has submitted an application to fund Campus Ministry activity, as well as to send two teachers to the National Catholic Education Association's annual conference and the Director of Advancement to the Partners in Mission's annual Development and Enrollment Management conference.

And finally, the Rifle Team has completed their season with 3 wins, 2 losses under their belt. Four shooters are headed to the Jordyn Durr Memorial Cup riflery meet at Service High School on Friday November 19th.

Mission Moment

Presented by Brian Ross, this month's Mission Moment detailed Lumen's upcoming re-accreditation process. While detailed information regarding the process can be found in the 'read ahead' material sent out (attached) the main takeaways are this:

*Re-accreditation is required every 5 years, Lumen's has been pushed out 2 years because of COVID;

*There are three main domains the accrediting agency (COGNIA) will be assessing: a) Leadership Capacity (purpose and mission); b) Academic Achievement; and c) Resource Capacity (how the school uses and distributes resources to support the school and student learning.)

*As governing authority, the School Board will play a role in the accreditation process. More details to follow.

School Financial Report

Danna Hoellering, St. Benedicts/Lumen Business Manager went over the most recent financial statements. Things are looking very good at this point. There was a projected deficit of \$39+k for this point in time, we find ourselves instead with a surplus of \$56+k. Some of this is due to science and COVID grant awards and there will be spending costs associated with these hitting the books in November. The Archangel Attic is doing well which provides another source of revenue. There was one large expenditure related to Referee fees that just hit, normally that is spread out more over the seasons. Despite that large expense - things remain quite rosy.

COMMITTEE CHAIR REPORTS

Recruitment and Retention

Shane Locke reported that in their breakout session they discussed the importance of highlighting scholarship awards being made to graduating seniors. Recognizing student talents and academic achievements would be an excellent means of showcasing all the great things Lumen has to offer for new and potential students! Brian will work with Mrs. Brewer to gather this information.

Finance

Bill Arnold reported that in their breakout session, members spent time reviewing the income and expense sheets and as noted by Danna, things are looking very good. Members will start brainstorming about financial needs for the future. Fr. Tom wondered what percentage of families applied for scholarships and what was the approximate amount that went out in support of those families. Brian responded 10-15% of families received some sort of assistance, with approximately \$50,000 out annually.

Lumen Forward

Aaron Sperbeck reported that their group spent time actively planning for the Spring Speaker Series. The event will likely be on or around April 23rd with the potential of 2, possibly 3 separate events (e.g., one at Lumen, a second at St. Benedict's.) The plan would be to engage with C+L Creative again for marketing/AV/Livestreaming assistance. Aaron was going to look into ensuring that we would have all the equipment needed to ensure a successful event, and that if necessary, purchase or find a loan on an as needed basis. The idea of having a Speaker

Series “ask” as part of the Annual Fundraising Gala was also discussed. Aaron noted that they were pulling together expenses from the Fall event and they were estimated to be approximately \$700. Aaron concluded that there was even talk about the next event-after the next event - Fall 2022!

BOARD CHAIR COMMENTS

Michelle asked Anne Gore to give brief updates on both the school’s LUMENary Annual Fund Drive and the February 12th, 2022 “No Place Like Home” Fundraising Gala. With regard to the LUMENary Drive, Anne notes that while the overall goal is \$75,000, she’s changing tack with school families this year and focusing less on a dollar figure and more on percentage of parents participating, with the ultimate goal of course, of 100%. (As a reminder, staff and School Board Members are also asked to meet this challenge of 100% participation.)

We currently have a challenge out to school families that if 75% of families give by Friday, November 18th, we can have Wednesday, the 24th off! It’s looking like that will happen as currently 72% of parents had contributed to the overall total funds raised of \$54+k!

With regard to the Gala, Anne notes that the Gala Team is busy in a mainly behind the scenes way at this point - procuring donations, securing sponsors, preparing scripts, print and social media advertising. Anne asks that at this point, all School Board members block their calendar and plan to attend this important event.

In the interest of time, Michelle noted that her comments were mainly to reach out to especially Brian with regard to how the Board can support the re-accreditation process in the spring.

PASTORS COMMENTS

Fr. Tom noted that all Lumen staff are tremendous but tonight was the time to thank Anne for her work with the Gala and LUMENary Drive. Anne thanked Fr. Tom (*and would like to add post meeting that every success is a team effort and the thanks belong to all.*)

CLOSING PRAYER // ADJOURNMENT // NEXT MEETING

The meeting concluded in prayer to St. Michael the Archangel and adjourned at 7:05p. The next meeting is scheduled for Tuesday, December 21st, in person.